

VESTRY REPORT

For the year ending December 31, 2021

Christ Church Deer Park

Annual Vestry Meeting
February 27, 2022

AGENDA

10 minutes	Call to Order Opening Prayer Appointment of Vestry Clerk Opening Remarks <ul style="list-style-type: none">• Adoption of Agenda• Announcements	Cheryl Palmer Cheryl Palmer Cheryl Palmer Cheryl Palmer
10 minutes	2021 Minutes Approval of minutes of February 28, 2021 Business Arising from the Minutes	Cheryl Palmer Cheryl Palmer
	Reports	
5 minutes	Acceptance of written reports	Cheryl Palmer
10 minutes	Rector's Report	Cheryl Palmer
10 minutes	Wardens' Report	Andrew van Nostrand
55 minutes	Finance Presentation of Audited 2021 Financial Statements & 2022 Budget Adoption of the Audited 2021 Financial Statements Appointment of Auditors for 2022 Adoption of the 2022 Budget Investment Committee	Stephen Clark Nick Strube Nick Strube Nick Strube Michael Butler
15 minutes	Election and Appointment of Officers Acknowledgement of outgoing officers Appointment of Rector's Warden Appointment of Treasurer Election of People's Warden Election of Deputy Wardens Election of Members of Synod	Cheryl Palmer Cheryl Palmer Andrew van Nostrand Andrew van Nostrand Andrew van Nostrand Cheryl Palmer
10 minutes	Other Motions Diocesan Social Justice Motion 2022 – Justice for Workers	Cathy Gibbs
20 minutes	Other Business Items from the floor Service of Commissioning for Lay Ministries Concluding Prayer Adjournment	Cheryl Palmer Cheryl Palmer Cheryl Palmer

Table of Contents

Pastoral Letter from the College of Bishops	3
Rector's Letter to Vestry	5
Pastoral Associate	7
Management Team	8
Parish Advisory Board	9
FINANCE	
Stewardship Committee	10
Investment Committee	12
Report of the Treasurer	<i>See Money Matters</i>
Contribution Report	<i>See Money Matters</i>
Budget	<i>See Money Matters</i>
PARISH LIFE	
Adult Education and Discipleship	14
Children & Youth Ministry	15
Music @ CCDP	16
Diocesan Synod	19
Congregational Care Team	21
Spiritus	21
Climate Action Committee	22
Truth & Reconciliation Committee	22
Refugee Support Committee	23
Outreach and Social Justice/ Advocacy	24
Rummage Committee.....	25
Property Committee	26
Minutes of Previous Vestry	28
2022 Motions	
Financial Motions	32
Diocesan Social Justice Motion	33
Service of Commissioning for Lay Ministries	34

The College of Bishops Pastoral Letter to Vestries, 2022

to be read or circulated on the Sunday of the parish's annual vestry meeting



Diocese of Toronto
Anglican Church of Canada

To the clergy, churchwardens, and parishioners of the Diocese of Toronto,

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.”
(Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God's faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God's light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience born of our faith in Jesus Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us. God's accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God's transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology to the LGBTQ+ community in June was a further step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ's name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to

the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put “the movement of the Spirit” into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams...things change.

*“In the last days, God says, I will pour out my Spirit on all people.
Your children will prophesy, your young will see visions, your elderly will dream dreams.” (Joel 2:28)*

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

+Andrew Toronto

The Right Rev. Andrew J. Asbil
Bishop of Toronto

+Riscylla Shaw

The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto

+Kevin Robertson

The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto

THE RECTOR'S LETTER TO VESTRY

Dear Friends,

Throughout this past year, I have marveled at the wellness of our community. Yes, we are exhausted, yes, we are tired of COVID, yes, we want to meet friends and family more regularly and we want to move about the city without fear of contracting the virus. But overall, we have been well. And most of us have maintained healthy, good spirits, despite a pandemic that has been marked by distancing from loved ones, and disturbing death tolls on every continent. Two years into this strange new life and the people of Christ Church Deer Park, for the most part, have not lost heart.

This is great news for our community because the road ahead, though different from our pandemic years, will require much fortitude and ingenuity for us to remain a vital and spiritually healthy congregation as we step into an uncertain future.

While we may be well individually, our Anglican Church has suffered in this pandemic season. 2020 and 2021 have not been kind to us. The disruptive and destabilizing nature of the pandemic has plummeted our beloved church into a faster decline than any of us could have anticipated. It will not be a surprise if some of our churches face closure, like many businesses and organizations. We cannot deny the fact that many of our people are now quite comfortable with “watching church” from the comfort of their homes on Sunday mornings. Out of necessity we have created online offerings that seem to be changing the very essence of church. This worries me. Church from the couch does not require commitment and may not inspire faith. That form of worship runs counter to the definition of church as a gathered community. And that is why we have before us the hard work of evangelizing others and re-evangelizing our community. One theology student with whom I recently spoke, described the post-pandemic church as entering a recovery and recruitment phase.

So where do we go from here?

It will be a long, but exhilarating road ahead of us, as we rebuild this vital community of faith and action... as we rebuild an in-person community that once again shares eucharistic meals together; an in-person community that rejoices at baptisms and mourns our dear friends at funerals; and an in-person community that welcomes the stranger and embraces the newcomer. We will study together, socialize together, reach out and serve the vulnerable together. The post-pandemic church may likely be a small church, but there is no reason why it cannot be a strong church. Your presence and your participation are all it needs to flourish. As a colleague (Bill Tully, former Rector, St. Bartholomew's, NYC) once told his congregation, I now repeat to you, “this parish has been bestowed on us by the grace of God and the hard work of those who have gone before us, and we must do our utmost to keep it thriving for the generations to come.”

“We are where we are today because our ancestors in the faith raised their voices, made bold decisions and prayed and taught the faith. We are where we are today because our ancestors – martyrs of the faith – were willing to go to jail, to be thrown to the lions and be burned at the stake. We are here today because our ancestors braved and explored a new world to establish churches in North America and spread the gospel. They did all these things because they loved Christ Jesus and because they loved us, their descendants whom they would never know. They loved us so deeply that they wanted to make sure the story of the gospel was here for us. We are who we are because of their faith, devotion, imagination, creativity and bravery.” (“Saints and Sinners” by Mary W. Anderson in *Christian Century*, October 18, 2003) Are we as deeply in love with Christ and future generations to do the same as was done for us? If yes, then get involved in 2022. Do your part to keep us flourishing at Yonge and Heath.

Thank you for the honour and joy of being your rector. I have been deeply touched by the genuine and gracious support I have received from you, particularly in these past two years and hope that you have, in turn, felt cared for by me and the leadership of our parish. Life as a Christian may not be easy, but it is life-giving and interesting and I pray that as we continue to work together, as we endeavour to be a people who are fashioned into a Christ-like community, our lives will always be girded with the loving kindness that befits those who strive to build the kingdom.

*Accept, O Lord, our thanks and praise for all you have done for us.
We thank you for setting us tasks that demand our best efforts,
And for leading us to accomplishments which satisfy and delight us.
We thank you also for those disappointments and failures
that lead us to acknowledge our dependence on you alone. Amen*

*With blessings,
The Rev. Canon Cheryl C. Palmer*

PASTORAL ASSOCIATE

My appointment at CCDP began in May 2021 and what a rewarding time it has been since then! With the ups and downs that have come with the global pandemic, I have observed CCDP engage in creativity and learn to innovate in the face of adversity. This parish is blessed with an abundance of gifts and it has been wonderful to see us all employ resourcefulness in using our many assets.

During the spring, and into the summer we continued to provide the community with both live-streamed and in-person worship service and I assisted in planning this hybrid mode of liturgy. We also decided to bring back the well-loved Church on Tap service and increase the frequency of our Taize liturgies that began during the pandemic. Both services are set to continue into 2022 and have been steadily growing in attendance. A particularly encouraging highlight from the Taize service has been partnering with the nearby Church of the Transfiguration to bring this service to more people in midtown, and foster collaboration between our parishes.

Unfortunately, throughout the month of January we were forced to return to online worship only. Instead of solely live-streaming the service we decided to gather on zoom as a community. The turnout for these zoom services was fabulous and elicited a desire from the community to continue gathering in this way, and realized the benefit of a more interactive online service. As of writing this vestry report we are poised to return to two worship services on a Sunday morning, a 9:15 service continuing on zoom for those who do not feel comfortable returning to the church in-person, and a 10:30 service for those who prefer to be in the physical space for a traditional worship service. For the 9:15 zoom service we are so blessed to have a wonderful worship team made up of dedicated laity Liz and Nick Gan, and our new interim music director Nicholas Wanstall. Having a pianist, guitarist and vocalist lead this service in worship allows us to introduce new types of music, as well as favourite hymns. We are using a series of liturgies from around the communion for the zoom worship service, which all follow the established fourfold format of worship: gathering, proclamation of the word, remembrance/thanksgiving, and sending. We will offer Children's Ministry at during this service, and will continue to have the youth of our community involved in the liturgy every fourth Sunday of the month. Seeing the youth participate in the service once a month has been a particular source of joy for the community this year. In the coming season Vivia (our Children and Youth minister) and I will continue to collaborate on this liturgical priority, and find more ways to invite children's participation in intentional and authentic ways.

After a long season without being able to welcome parishioners on a Sunday morning, it has been fabulous to see how many people have stepped forward to participate as readers, greeters, and intercessors during our services. We are always in need of more people for this roster and I encourage you to reach out if you have any interest at all in being part of the Sunday morning leadership and liturgy team.

My 7 months at CCDP have flown by, and I am thrilled that I will be able to spend another two years as your Assistant Curate after my ordination on May 1st. Preaching, leading worship, and building community in this parish have been a source of vocational joy for me, as I serve our God and this faithful congregation.

Respectfully submitted,

Ali McIntosh

MANAGEMENT TEAM

In 2021, the Management Team was again faced with the challenge of responding to the ever-changing regulatory environment caused by COVID-19. In its second year, the pandemic continued to impact on every aspect of our operations, from our worship services to our day-to-day concern for the safety and wellbeing of staff and parishioners, our community outreach programs and our revenue and financial position.

To address these issues, as well as our regular operations, the Management Team continued to meet weekly from January until May 2021, when we moved to biweekly meetings. From July, we resumed our regular rhythm of monthly meetings. While it has sometimes felt like one step forward, two steps back as we navigated successive phases of lockdowns and restrictions, we are hopeful that our worship services and other outreach and community engagement programs will be moving back into full swing as we look forward into 2022.

In Lent, we received a generous offer from David and Joan Moore to give up to \$100,000 to match donations from other parishioners. Over the Lenten and Easter season, our parish came together with the Moore family to raise a total of \$256,159 to serve several critical purposes for CCDP both in the near and long term:

- 1) eliminate the 2021 operating deficit ensuring our ministries will continue during Covid and beyond,
- 2) ensure much needed physical improvements and maintenance get done, and
- 3) ensure our Investment Fund is not depleted and can contribute to CCDP operations over the long term.

We are thankful to all who participated in this campaign, including the Stewardship Committee, and especially to the Moore family for their generosity and inspiration to joyful giving.

Work has already begun on many physical improvements and critical maintenance in our beloved church building.

After almost 6 months of worship services exclusively online, live streamed on YouTube, we were able to return to our church building in July 2021. During the lockdown, we are grateful for the ability to worship remotely thanks to the assistance of our live stream production team, led by James Finnerty. A rich array of Christian Education programs run by Rev. Cathy Gibbs, as well as Online Community Connection Groups and Zoom Coffee Hour helped to keep our CCDP family connected throughout this time. From July until Christmas, we had a hybrid model, with some parishioners worshipping in person and others joining the live streamed service from their homes.

In Advent, a second successful Glad Tidings fundraising concert provided an opportunity for our community to celebrate together in person.

We are grateful to the team of volunteer greeters, led by Paul Kingston, who grappled with new technologies to undertake the various tasks of screening and contact tracing to help keep our parish and community safe. We moved back online immediately after Christmas but are now looking forward to another return to in person worship in February 2022, with continued online worship remaining available for our vulnerable parishioners.

In September 2021, the Diocese announced its vaccination policy, which required all clergy, parish employees, volunteers, and any service providers entering our building to show proof of double vaccination. This necessitated cooperation from all to ensure compliance with this policy.

From a financial perspective, CCDP has weathered the second year of the Covid pandemic relatively well. Core congregational giving has remained relatively stable. Rental income is the most significant source of income that CCDP, like all churches, has lost because of Covid. In coming months, the Management Team will be examining ways to increase our rental income received while remaining careful not to affect the culture of life at CCDP.

As in 2020, there were once again many changes in our ministry team over the course of 2021. We were blessed to have Ali McIntosh join us as Pastoral Associate in May. Bridget Poole, our Coordinator of Children and Youth Ministry, left in April for a full-time position at another parish. We are grateful for her many contributions to our CCDP community during a challenging pandemic year. We were delighted to welcome Vivian Kay Kieswetter as Coordinator of Children and Youth Ministry in August.

A rich variety of music is integral to our worship life at CCDP. We have been fortunate to have gifted musicians to lead our choir, musicians, and congregational singers. During the pandemic, our Acting Director of Music and Organist, Dr. Christina Labriola, rose to the challenge of providing us with music to engage us in our worship both online and in person. Dr. Labriola left CCDP in November for a position as a sessional instructor in sacred music. We thank her for her contributions to music leadership at CCDP. We are grateful to Dermot Muir for stepping in as Interim Director of Music during the busy Advent season. We welcomed Nicholas Wanstall as Interim Director of Music and Organist in January 2022. The Management Team is in the process of striking a search committee for a new organist and Director of Music who we hope will join CCDP soon after Easter.

We are blessed at CCDP with many parishioners who contribute to making our church a vital part of the Deer Park community, as well as our broader urban environment. The Management Team thanks our clergy, employees, volunteers, and parishioners for their dedication and commitment.

On behalf of the parish, I would like to extend our deep thanks and gratitude to Andrew van Nostrand, who is retiring as Rector's Warden after an extended period of service on the Management Team. We would like to take this opportunity to recognize Andrew van Nostrand for his leadership in the face of the many recent vicissitudes our community has faced.

Respectfully submitted,

Katherine MacDonald, on behalf of the Wardens, Andrew van Nostrand, Michael Butler, Stephen Clark, and Paul Kingston.

PARISH ADVISORY BOARD

The Advisory Board met over Zoom once this past year at which time, the Advisory Board received reports from the Wardens, the Clergy and the Treasurer on the affairs of the Church. As well, committee chairs reported on their respective committees. As we look to COVID receding, the Wardens look forward to in-person meetings with the Advisory Board in 2022.

Respectfully submitted by

Stephen D.A. Clark

STEWARDSHIP COMMITTEE

Command them to do good, to be extravagant in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life. 1 Timothy 6:18-19

2021 was another year which saw us all deeply impacted by the worldwide COVID pandemic, with a notable impact on Christ Church Deer Park's finances and operations.

While we weren't in a position to meet much in person, CCDP's Stewardship Committee – comprised of myself, Carolyn Kearns (Vice-Chair), George Lewis, Nick Strube and Michael Butler as our management team representative – continued its work especially in response to David and Joan Moore's very generous offer to provide \$100,000 as a matching gift to catalyze fundraising in support of the parish's significant capital improvements and operational needs.

Thanks to a very generous response, an astounding \$256,000 was raised. What was the ultimate period of challenge turned into a wondrous opportunity and outcome . . . we remain grateful to the many parishioners who heeded the call when asked and gave generously. *Thank you to all.*

Additionally, we took a first step towards launching a legacy giving program at CCDP, by mailing a brief related survey to approximately 250 of our parishioners. We received a response from just 6% or 14 of the recipients, but were gratified to learn, of those, 12 confirmed a bequest to CCDP in their will, and an additional 2 indicated a strong interest in including CCDP in their will. Once again, during a year of challenge, CCDP had another, even if preliminary, wonderfully strong sign of the commitment and generosity of our parish.

Less uplifting were the continued restrictions which barred us from congregating as we have traditionally. While the impact of this was felt most in the realm of worship, continued physical separation precluded us from staging – for a 2nd year in a row – annual revenue generating events, including twice annual rummage sales, and the Holy & Holly Christmas Festival, all of which together had, in the past, generated approximately \$30,000 in parish revenue. Similarly, we were largely unable to rent our space as much as we had in previous years, resulting in additional revenue loss.

Looking ahead for the year, the Stewardship Committee continues to contemplate available sources to raise the funds needed to support operations at Christ Church Deer Park as the pandemic continues:

- **Recurring donations from parishioners** – 2019 was marked by a notable 27% increase in recurring giving; 2020 saw a lesser increase in sustaining PAG support, but we hope those who are not already steadily giving through this means may consider doing so in 2022. Thanks you to all who regularly give this way, allowing us to plan and anticipate what revenue we can expect.
- **Significant individual donations** – 2021 was a standout year in this regard, and we don't expect the level of significant giving to be matched in 2022. Regardless, we hope those who incurred significant capital gains in 2021 from appreciated stocks and securities will consider donating stocks to CCDP as a means to mitigate their taxes owing, as one strategic means to give in a way that will benefit their overall financial situation.

- **Legacy giving** – a residual bequest in one’s will is a simple and straight forward means to make an ultimate gift to CCDP, and to give continuing life to one’s values, even after death. Given the immense opportunity represented by this form of giving, expect ongoing messaging and information on straightforward means to impactfully include CCDP in your will.

In the past our primary goal has been to bring CCDP to a balanced budget or – with God’s grace – create an operating surplus. In 2022 we will be in a position to see continuing work on a number of capital projects: Elliott Hall is currently undergoing a ‘facelift’ which we are hoping may be done by Easter; carpeting has been replaced in the area of CCDP’s staff offices and in the basement hallway. Additional projects have been identified and / or are underway, representing key goals being realized after years of deferred attention. We are blessed CCDP’s current financial standing allows these capital initiatives to proceed.

Let me close by acknowledging the extraordinary support we receive from so many members and supporters of Christ Church Deer Park – gifts of time, talent and treasure which advance our parish as well as each of us in addition to many members of the greater community. We are, as always, truly and greatly blessed here at CCDP.

Fundraising takes time and focus and, while progress is steadily accruing, 2022 will likely be another challenging year for us; only together can we raise our needed level of revenue to support CCDP in its continuing operations and growing community impact and support. And, on that note, if any parishioners are looking at meaningful ways of giving back / enriching our parish community, the Stewardship Committee is hoping to recruit new members! If interested, please reach out to a committee member, thank you.

A gift opens the way and ushers the giver into the presence of the great. – Proverbs 18:16

Respectfully submitted,

*Caroline van Nostrand
Chair*

INVESTMENT COMMITTEE

The CCDP Investment Committee (“the Committee”) oversees the pooled investments (the “investments”) of the various funds (the “Funds”) of CCDP. The Committee consists of five parishioners appointed by Corporation, and ex-officio members. There is currently one open position on the Committee

The current members are:

Michael Butler, Chair; George Elliott; George Lewis; Bruce Langstaff

Ex officio: Reverend Canon Cheryl Palmer, Nick Strube - Treasurer, Paul Marritt - Director of Parish Operations

At Vestry 2020 a motion was approved to reorganize the Endowment Fund and the 1870 Fund. Under the proposal the two funds were combined into a single fund to be known as the Investment Fund. In addition, the motion established the terms and conditions under which the Investment Fund was to operate.

Last year was one of transition for the investments as CCDP ended the practice of managing all the investments of CCDP and engaged Philips Hagar & North (“PH&N”), a wholly owned subsidiary of the Royal Bank of Canada, to be our discretionary investment manager. The transfer of the investments to the new account occurred during the second quarter of the year. In addition to the Investment Fund, the account pools the investments for the Ministry Fund, Re-Imagining Church, and the St Andrew’s Group (formerly known as the ACW).

The Investment objectives of the Funds are:

- a) to preserve the purchasing power of the investments over the long term;
- b) to provide regular cash distribution to the Church; and
- c) to generate a rate of return that exceeds the rate of Canadian CPI inflation by 3% over the most recent 4 year period

PH&N is also expected to invest in instruments that have adopted adequate environmental, social and governance (“ESG”) principle

The Funds of CCDP

- | | |
|--------------------|-------------|
| 1. Investment Fund | \$1,895,560 |
|--------------------|-------------|

The Investment Fund was established by Vestry in 2021 by the merger of the Endowment Fund and the 1870 Fund. The Investment Fund is to provide funds for the ongoing general operating expenses of the Church as well as expenses related to the acquiring, upgrading and maintenance of the Church’s building. In any year the Church may withdraw from the Investment Fund up to 5% of the value of the Investment Fund as of December 31 of the preceding year. The Church can exceed that amount with Vestry approval.

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| 2. Ministry Fund | \$59,363 |
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The Ministry Fund was created with a donation from a parishioner. The donation was designated for youth ministry or other ministry activities outside the usual budgeted operations of the Church. The funds are held and invested for initiatives pending agreement between the Rector and the donor.

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| 3. Re-Imagining Church | \$244,988 |
|------------------------|-----------|

The Diocese conducted the Our Faith –Our Hope: Re-Imagine Church campaign several years ago. CCDP participated in this campaign and funds provided by parishioners are available to the Corporation if they are used for any of the following purposes: i) strengthening local parishes; ii) building the church for tomorrow; iii) revitalizing our inheritance; or iv) giving to others.

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| 4. St Andrew’s Group | \$13,585 |
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Formerly known as ACW the St Andrew's Group is active in several Church activities. Monies raised are used for selective projects and to support church operations.

5. Investment Fund performance in 2021

During the year the value of the Investment Fund increased to \$1,895,560 vs \$1,784,619 (the combined total of the Endowment and 1870 Funds) the previous year. This represents an increase of **\$110,941** or **6.2%**. That is after the 5% payment to CCDP (\$84,981) and the additional \$35,000 approved by Vestry. Before those payments, the increase was \$230,922 which represents an all-in return of **12.9%** for 2021.

This is an excellent return during our transition year and in volatile markets globally. The full transfer was not completed until April, 2021 following which PH&N began to invest funds on our behalf.

6. Rectory Fund \$1,356,634

The Rectory Fund was established with the sales proceeds of the rectory. The funds are held and managed by the Diocese on behalf of CCDP. The income generated is forwarded to the Corporation for clergy housing and the general purposes of the Church. The payout, effectively 4%, is reviewed on an annual basis by the Diocese. In 2021 the Rectory Fund had a return of 15.7% before deducting the 4% distribution.

The Chair would like to thank the members of the Investment Committee for their ongoing support and commitment during this transition year.

Respectfully submitted,

Michael J. Butler, Chair

ADULT EDUCATION AND DISCIPLESHIP

Once again we have had a very successful year of Adult Education Classes. Despite being unable to meet in person—yet again—we had great attendance at our Zoom classes.

Jan 17- February 7

Our **Community Connection Groups** continued to meet each week reflecting upon and discussing the weekly sermons. Many thanks to our faithful leaders this round; Jan and Pete D'Angelo, Liz & Nick Gan, Tony Van Straubenzee, Annie Scurfield, Carl Wehniainen, Melissa Walter, Ali McIntosh, Andrew Harding, Sandra Geddes.

February 17

Ash Wednesday was a time of **meditation**, prayers being up on our website throughout the day.

February 23 - March 26

Living in Exile was the theme of our Lenten Series. Each of the 5 evenings had a guest speaker focused on a specific theme of people today living in Exile. Each evening included Bible study and time for questions and discussion with the guest speakers. There were 50 participants.

Refugees - Julie Scott and Jennifer Roblin

Indigenous people - Bishop Mark MacDonald

Black Lives Matter - Reverend Dr. Cheryl Hannah

Mental Health - Dr. Pamela Kaduri

Vaccine Equity - Dr. James Orbinski

April 20-May 4

Using a series of videos, Melissa Walter along with Sandra Geddes, George Lewis and Sharilyn Robinson guided us through the **Doctrine of Discovery**, a concept that was established as spiritual, political, and legal justification for colonization and seizure of land not inhabited by Christians. 23 people participated in this event.

May 9-June 6

Our **Community Connection Groups** started up again during this time. The number of participants began to decrease.

September 18

Melissa Walter brought the **Blanket Exercise** to CCDP and members of St. Leonard's. The blanket exercise is an interactive educational program that teaches the history of Indigenous peoples in Canada. The program was created in response to the 1996 report of the Royal Commission on Aboriginal Peoples, and is used as a teaching tool across Canada. There were 22 participants.

September 28-October 5

In response to the Diocesan vestry motion of 2021, asking churches to take action against racism and bias, 17 parishioners engaged in a **book study** of *So You Want to Talk About Race* by Ijeoma Oluo. It afforded the opportunity for open discussion about what is being asked of us to bring about the Kingdom of God here on earth.

October 23-November 13

Once again, the **Community Connection Groups** kicked into action but with numbers going down again.

December 7-22

Our Advent study was **Light of the World** designed by Dr. Amy Jill Levine. Through her videos and our small discussion groups, 24 people explored our scriptural memories, the promise of potential in our lives, the journey to joy through Advent, and the gift of the Gentiles.

Respectfully submitted,

*Cathy Gibbs
Director*

CHILDREN & YOUTH

I began work here in mid-August, arriving to a healthy program being well run by an amazing group of volunteer leaders. I need to begin any report by thanking and naming them: Thank you to Ann Atkins, Annie Scurfield, Katherine MacDonald, and Sharilyn Robinson. You are truly the backbone of this ministry! Please, as a congregation, thank these women if you see them. Their stewardship of this ministry and prayers for me as I have “hit the ground running” has been invaluable.

After partnering with Ali McIntosh to run a small-but-mighty Vacation Bible School for a few members of our neighbourhood in August, I got to know the children and families of Christ Church Deer Park and assessed the needs of the community. A desire to build discipleship in the form of confirmation preparation surfaced, and our Sunday School program now focuses on what it means to commit to life as a Christian. We are now focusing on Christ’s Sermon on the Mount in the Gospel of Matthew, with plans to focus on the gospel of Mark beginning in the month of February.

In September, I was thrilled to begin a hybrid-model of Sunday Children and Youth Ministry (CYM) that allowed families who were comfortable to attend in person while others joined us via zoom. It was an exciting way to let the Holy Spirit work through my discomfort with technology, and we saw our average Sunday attendance double by November. By December, Covid had once again forced us back online. The resiliency and enthusiasm of the youth of your parish remained undimmed and we continued to faithfully gather in a “zoom circle” instead of an in-person one.

With the support of the clergy team, we also brought the youngest members of Christ Church Deer Park into the 9:15 worship service one Sunday per month. This is a work-in-progress as the youth begin to feel more comfortable in their participation-- but so far they have read lessons, assisted at communion, composed intercessions, and served with their families as greeters. In 2022, we look forward to musical offerings, more liturgical involvement, and creative participation in other ways. The future of the church feels secure in their hands!

During the fall, we launched a monthly mid-week meeting for Youth, and in January we are launching a book club. The book club was actually an idea brainstormed by the youth at a midweek event-- an intentional event because the kids value being able to invite their friends to church.

In December, we had a Christmas Eve service for Families and Children that was well-attended by all sorts of members of the congregation. By pre-filming some of the parts, we had children participating from the larger Christian community as well as a few of our own kids who were not able to attend at the exact time. Again, technology presented interesting ways to include more people in the work of telling God’s story.

I am excited to see what the next year brings us! The children and youth of this community are inspirational to me, and their fire for loving God and loving others is enormous. Big plans involve a re-furnishing of the newly renovated St. Nicholas chapel, being able to run events that involve the larger community, and outdoor programs for the smallest among us as soon as the weather permits. The youth are also excited about finding ways to serve their community including serving (after they are all safely doubly vaccinated) at our Community Breakfast program, offering up music in the service, and doing outreach among the city's most vulnerable.

This has been, like last year, a year of adapting. We have once again had to move from in-person back to online and this has been challenging. I continue to pray for us to be together in person on a more permanent basis. That being said, zoom has given us many things! It's become evident to me that continuing with a screen in the room is imperative-- why, one of our most faithful attending members joins us from Germany!

I am incredibly grateful for the entire community here at Christ Church Deer Park! Parents, youth, volunteers, staff, and the entire congregation have been welcoming and supportive as I jumped right into the deep end, preaching my second week and running a VBS my third. I am excited to continue to facilitate while letting the kids lead the way-- as we learn to follow Jesus together.

Dr. Vivian Kay Kieswetter
Coordinator

MUSIC @ CCDP

Initially I was unsure how to approach this report as I was not involved in the music ministry at Christ Church Deer Park in 2021 at all, but after consulting Christina as well as members of the choir, I feel that I will be able to accurately summarise the ways in which various challenges were overcome in order to keep providing excellent music for our regular Sunday services. It is my understanding that Sunday services took on a variety of different forms throughout 2021, and so I must commend Christina for her efforts to continuously find creative ways to adapt to those constantly changing circumstances. This does not go unnoticed by me, nor by members of the choir and staff who have all spoken quite highly of Christina's time at CCDP. Summarised below are several of the ways in which the music ministry at CCDP managed to adapt over the past year.

Service formats

Throughout 2021, the Anglican Church was forced to regularly make changes to the way services were run in order to comply with ever-changing COVID guidelines. This presents challenges for everyone in the church community, including the music director. Not having certainty regarding how many singers there will be on any given week, or whether or not there will be a congregation, or if the service will be live streamed as opposed to pre-recorded, etc.; these are all major hurdles to overcome when trying to plan the music for a parish.

It seems to me that Christina was able to be as flexible as needed and always made it work. When there could only be one lead at a time singing in the church, the music was tailored to that setup, and when the four leads were able to sing together in November (around which point Ryan Downey joined the musical team as Tenor Lead), the musical selections were once again adjusted to fit that format. As a music director, your job is not only to provide beautiful music, but more importantly to provide music that is suitable to and elevates the service, which is not an easy task at the best of times. Christina managed to accomplish this during a particularly difficult year. Other services, such as Taizé services and funerals, continued when possible, and there was also some experimentation with outdoor services in the fall.

Rehearsal formats

Another challenge of our current virtual existence is this: what do you do with a choir? To me, choir is about singing together to create beautiful music that is greater than the sum of its parts, and fostering a sense of community among like-minded individuals. Neither of these are easily achievable over Zoom, yet Christina did what she could to keep the choir together. For much of the year, the choir would meet on Zoom once a month to have a virtual rehearsal in which they could go over some music all together, and then split into sectionals led by our paid leads. In addition to this, Christina offered the option of having private 1-on-1 lessons with the leads, also on a monthly basis. These two initiatives were a fantastic way to keep exposing the choir to new music that they could learn, as well as continuing their individual vocal development. This was also a great way to ensure that the leads were still getting paid for two calls a week while they couldn't all sing at services together, and allowing the choristers to have some social interaction with each other.

It is my understanding that the choir was able to return to in-person rehearsals in the fall. This must have been such a relief, as choral singing will simply never work as well as it does when you are in the same room as your fellow choristers. Although we have unfortunately had to return to an online format, I am hopeful that we will be able to rehearse in person together again soon enough!

Keeping the musical community engaged

Another way in which Christina kept the choir engaged was through the organisation of Virtual Choir Projects. These were planned for special occasions and presented a way for the choir to be heard singing “together” even when they could not rehearse in person. Beyond finding ways to keep the choir involved in the musical life of our parish, I would like to also recognize Christina's efforts to keep other members of the musical community engaged. I know that Christina continued to regularly work with Nick and Liz Gan to provide music for the contemporary 9:15am service, as well as bringing in occasional guest musicians, such as a cellist for the Taizé services. The musical life of a parish has a very significant impact on the parish as a whole, and so I applaud Christina's efforts to keep all of our musicians involved throughout a challenging year.

Musical variety

One of the great joys of working at CCDP is the desire for a wide range of musical styles. I have worked at several parishes that pick one (usually quite traditional) style, and essentially will not allow anything else. There is nothing inherently wrong with this, but I think that most congregations appreciate a bit of variety, and mixing up Renaissance polyphony with contemporary worship songs can breathe new life into a service. I will quote Christina's vestry report from last year to exemplify the variety of music she presented to the parish:

“We have incorporated a diversity of sacred song into our liturgies, often balancing diverse genres within the same service, including solo organ literature, traditional and contemporary hymnody, oratorio arias, jazz-inflected mass settings, praise and worship songs, eclectic psalm settings, and spirituals.”

Moving forward

I understand that the vestry report is primarily a summary of the previous year, but I would like to briefly discuss some of my plans for the future of the musical life at CCDP.

In terms of keeping the choir engaged, we have switched to a slightly different format. I received feedback from several choristers that they were sick of online rehearsals and they did not really want to continue them. As a chorister that is sick of virtual rehearsals myself, I can certainly understand that. I have started recording my rehearsals with the leads on Sundays which I then send out to the choir along with marked copies of all the music and links to recordings of the pieces. I have so far received quite a bit of positive feedback from the choir on this format as it allows them to at least

hear someone singing their part as they sing along, and they get to learn some new music every week. The downside to this is that we lose all real-time social interaction with the choir. To combat that, I have initiated monthly social Zoom calls as a chance for the choristers to catch up, get to know me, and discuss whatever we need to discuss. We had our first meeting last week which was lovely, and the choristers seem quite content for the time being (although obviously still eager to get back to singing in person!). I am also very much open to initiating future virtual choir projects if needed, eg. if we're unable to return to in-person singing by Easter.

As a young choral composer myself, I have a deep love and appreciation for contemporary choral music. Because of this, I plan to introduce a fair amount of new music to the CCDP music library, with a particular emphasis on selecting composers of varying ethnicities and genders. One of the aspects of Christ Church Deer Park that I find so appealing is its enthusiastic inclusion of all people, and so I think that deserves to be reflected in all aspects of the parish, including the music! While it is true that there is a huge amount of stunning liturgical choral music composed by white men who died hundreds of years ago, it is also nice to sing repertoire by composers who are more representative of our contemporary realities. I have already programmed works by various living composers, african-american composers, female composers, and I plan to continue this.

I also plan to continue occasionally composing works for the choir myself. Sharing my music with others is one of the greatest creative joys of my professional life, and in this context it also allows me to program pieces designed specifically for a particular service and for our choir. Along these lines, depending on the length of my stay at CCDP, I would love to take on the challenge of composing a mass setting tailored to the congregation, choir, and organ at CCDP. Seeing as I am currently only employed through till Easter, I hesitate to initiate any long-term plans at the moment, but I would certainly love to take on some larger projects in the right context (fundraising concerts, CD recording, collaborations with other musical groups, etc.).

As of writing this report, I have only been working at CCDP for a few weeks, but my time here has been fantastic thus far. The Pastoral Team, musicians, and other staff have all been incredibly welcoming and helpful, and it has made my transition into this position quite enjoyable. There are of course ongoing challenges regarding COVID restrictions, but there is a definite strength to this parish community that allows us to overcome whatever obstacles we need to, and I am honoured and thrilled to be leading the music ministry at CCDP for the time being.

Respectfully submitted,

*Nicholas Wanstall
Interim Director of Music*

DIOCESAN SYNOD

The 160th Regular Session of Synod for the Diocese of Toronto was held online November 25-27, 2021. The theme of synod was “Love Your Neighbour” which is taken from St. Paul: “And let us not grow weary of doing good, for in due season we will reap, if we do not give up” (Galatians 6:9) and “Let all that you do be done in love” (I Corinthians 16:14). Attending as clerical members were Rev. Canon Cheryl Palmer, Rev. Robert Gorham and Rev. Cathy Gibbs. Ann Atkins, George Lewis and Su Laine Varkey attended on behalf of the parish as lay members, and Canon Phyllis Creighton, CCDP parishioner, also attended.

Synod began on the Thursday evening with a Eucharist live-streamed from St. James Cathedral. The service included musical contributions from parishes across the diocese, as well as a penitential rite lamenting the Church’s past wrongs against Indigenous peoples. Unfortunately, due to technical difficulties with streaming and audio, many were unable to fully participate in the service. On Friday morning, we reconvened online with Morning Prayer led by the Bishop’s Committee on Intercultural Ministry. The day closed with Evening Prayer led by the brothers of the Order of the Holy Cross. On the final day, we worshipped together in Morning Prayer, led by the Sisterhood of St. John the Divine, along with the Rev. Canon Joanne Davies.

Bishop Asbil gave his Charge to Synod focusing on the story of the Good Samaritan, and about how we can all share *agape* love with our neighbour, especially during the COVID-19 pandemic. Another focus of the Bishop’s Charge was a call to generosity in stewardship. Synod then watched the FaithWorks 25th anniversary video, which celebrated its work with ministry partners over the years. Each parish was challenged to set a goal of +1% over its 2020 campaign.

Business of Synod

- Synod overwhelmingly passed a motion that recognized the diocese’s commitment to the work of reconciliation with Indigenous peoples, including up to a 10% tithe from the Ministry Allocation Fund (sourced by selling properties in the diocese) to continue the work of reconciliation to 2026.
- Diocesan Council Report received by Synod, which includes council’s response to the pandemic, a summary of policy, grants/loans/funding, and other items discussed/approved. Reports on single-use plastics, affordable housing and the Diocesan Environmental Plan and investments are also included in the report.
- Update from the Bishop’s Committee on Healing – the committee provides speakers for parishes, area days and workshops on topics related to healing in the Church.
- Episcopal Leadership Implementation Team to roll out changes to structure: Diocese to move forward with three bishops: one diocesan bishop and two suffragan bishops. Suffragan bishops will engage in ministry to the entire diocese (i.e. will not necessarily be appointed to geographic areas). 6-8 territorial archdeacons will also be appointed to offer administrative oversight to deaneries.
- Synod approved motions dealing with the Constitution and Canons to allow changes to be made to the diocese’s governance structure, which will be undertaken during a two-year pilot project. Synod also elected five clerical and five lay members of the new Synod Council, as well as seven clergy and seven lay members to serve at General Synod.
- Synod voted to change Canon 15 to reflect the modern reality of electronic payments and credit cards.
- Members time, where Synod members spoke about issues and causes, including nuclear disarmament, fossil fuel divesting, housing, post-pandemic re-engagement, etc. Also raised was the need to address the pain and division in society as a result of the COVID-19 pandemic, and the need for safe spaces to continue to have conversations.

- Financial Report for 2020, and Audited Financial Statements for Incorporated Synod 2020 and Cemetery Fund for 2020 were received and approved.
- The Diocese's Priorities and Plans and Budget for 2022 were voted in favour.
- Synod approved an assessment rate of 24.70% for 2022 (the same since 2019).

At intervals throughout the business part of the meetings, we were inspired by various parishes' presentations about how they are moving beyond their walls to find new ways of meeting people who are not being reached by traditional forms of Church, and how our churches are reaching out to the marginalized. Initiatives included:

- Technical support team and devices to assist parish seniors to continue to participate in programs and services (Reach Grant, Holy Family, Heart Lake – Brampton);
- Online worship, ministry and live-streaming, by clergy and parishioners, which expanded to include a Lenten educational series that earned 35,000 views (Diocesan Grant, St. Olave, Swansea);
- Take-out meals replaced weekly in-person Friendship Dinner, and expanded to respond to underserved people in the community by way of distributing 100 frozen entrees each week (All Saints, Collingwood);
- With its own programs on hold and with the help of the United Way and the City of Toronto, the parish became the home of a drop-in for people in need, providing hot meals, showers, laundry, and a space to rest and get warm (St. Margaret, New Toronto); and
- The Parish joined a coordinated project of building and stocking food pantries (St. Margaret, Barrie).

Bishop Asbil reminded us that we are called to love each other, and to love our neighbour as ourselves. God is with us, and even in the midst of so much uncertainty, we go into the future with confidence.

Respectfully submitted,

*Su Laine Varkey
Lay member of Synod*

CONGREGATIONAL CARE TEAM

The team is a group of dedicated volunteers who reach out, connect and support CCDP parishioners who have difficulty in keeping connected with the parish and other church goers.

During Covid most of our work has been through emails and telephone conversations as in person visitations became more and more difficult.

Unhappily we saw a number of retirements from the team during 2021. Our thanks go out to Robert Gorham, Dorothy Lancaster and Edna Quammie for their service on the team and to our congregants. You will all be missed.

If you would like to explore being a CCT member or know of anyone who could benefit from contact, please email me or the clergy with the information.

Respectfully submitted,

William Jackson
Chair

SPIRITUS

Since the inception of our parish newsletter, *Spiritus*, in 2015, we have produced 23 issues, and the pandemic notwithstanding, the publication continues to live up to its name: *Spirit*; that's us!

In 2021, three regular issues were released—Lent, September, and Advent—and three regular issues are planned for 2022. *Spiritus* publishes opinion pieces, educational notes, book reviews, ministry & committee reports, notices, and other miscellaneous items, without demanding conformity of thought or opinion. All members of the parish are invited to write for it, and many can be counted on to cheerfully oblige on a regular basis.

Henry Zaluski continued to volunteer his creative skills in 2021 and made each issue look professional. The anonymous Church Mouse continued to answer questions, sometimes with a bite. And Paul Marritt, our director of parish operations, guarantees that *Spiritus* comes out on time and ensures that the newsletter is uploaded to the Christ Church Deer Park website.

When in-person worship has been permitted, the newsletter has been available in print form, and it is always available in electronic form. Past issues can be found at <https://christchurchdeerpark.org/spiritus-archive/>.

For almost seven years now, it has been my pleasure to serve as editor and to collaborate with those members of the parish who like to express themselves in writing. On behalf of the parish, I once again recognize and thank all who have contributed to *Spiritus* in 2021. I am grateful for the privilege of serving as editor.

Respectfully submitted,

Genevieve Chornenki
Publisher

CLIMATE ACTION COMMITTEE

The climate action committee continues to study the issues and actions to address them. We scan readily accessible online newsletters: the *Energy Mix* (<https://theenergymix.com/>); *The Tye* (<https://thetye.ca/>); and the Ontario Clean Air Alliance (cleanairalliance.org) and exchange relevant articles. As individuals we continue to live a green lifestyle where possible. Several members contributed material on climate action to *Spiritus* to foster awareness of the climate crisis. See the November 2020 issue, p.4, Brad Lennon and Lizzie Nyburg, "Are you responsible for fixing climate change?"

Respectfully submitted,

*Phyllis Creighton
Chair*

TRUTH AND RECONCILIATION COMMITTEE

CCDP's Truth and Reconciliation Working Group was established in 2017 and has continued to work towards a better relationship between this parish and Indigenous peoples, with a focus on reconciliation as outlined in the Truth and Reconciliation Commission's reports and calls to action. The Truth and Reconciliation Working Group ran two events in 2021:

- a) In April/May, we ran a three-week series in which we watched the film "Doctrine of Discovery" (<https://www.anglican.ca/primate/tfc/drj/doctrineofdiscovery/>) and discussed residential schools and our own historical role in them as a church. Roughly 20 parishioners participated.
- b) On September 19th, we hosted a KAIROS Blanket Exercise (<https://www.kairosblanketexercise.org/>). This is a well-established program in which trained facilitators take participants through the history of the colonization of Canada and its impacts on Indigenous people. Around 25 participants joined in the virtual two-hour session.

In addition, we contributed an article to the Advent issue of *Spiritus* on ways to support Indigenous people through your Christmas giving. We have also begun to share regular facts and suggested actions in the weekly church bulletin, to encourage our community to continue to think about these issues.

Following this year's events, as well as Rev. Cathy Gibbs' book study on *So You Want to Talk About Race*, we have been encouraged by parishioners' interest in what we can do to promote racial equity as a community. In the coming year we hope to continue to host learning events, as well as potentially running a fundraiser or volunteer opportunity. We are always happy to have new members join our planning group, or to hear suggestions from parishioners. Please reach out to Melissa at melissa.lynn.walter@gmail.com or Cristina at c.oke@alum.utoronto.ca with any ideas or questions.

Respectfully submitted,

Melissa Walter

REFUGEE SUPPORT COMMITTEE

The CCDP Refugee Support Committee (RSC) is thankful to the CCDP community for its long-standing support for refugees who are rebuilding their lives in Canada. Just as CCDP welcomed Vietnamese families to Toronto in the 1970s, CCDP has welcomed two Syrian families to Toronto, first, in the winter of 2016 and then in the Fall of 2019.*

These two families are now well ensconced in their lives in Thorncliffe Park. Most of the children are still in school while others have moved on from high school to work and obtain professional certifications. The parents, who found work shortly after arriving in Toronto, continue to work in the restaurant and food business.

While the RSC no longer provides hands-on support in the daily lives of these two families, we have become friends and communicate regularly. The pandemic has prompted us to get on What's App and Zoom to share tips on how to stay healthy and to just be there for each other. Whether it's going back and forth between on-line and in-person schooling or following isolation and vaccine protocols, the families have inspired us with their resilience and optimism in the face of all the pandemic challenges of the last two years.

Looking ahead, the RSC is working with the Anglican United Refugee Alliance (AURA), which manages CCDP's refugee sponsorship application with the Canadian government, to identify how we can best support the ongoing need to welcome refugees in Toronto. With the help of AURA we have completed the settlement application for a Syrian couple and their toddler son living in the United Arab Emirates. Due to pandemic delays it could be two to three years before the Canadian government processes this application and we are able to welcome this family to Toronto.

In the last six months members of the congregation have expressed interest in supporting refugees and vulnerable people from Afghanistan. Up until now there has been little clarity from the Canadian government on how to channel support for Afghanistan. We continue to work with AURA to understand what opportunities are available and will communicate to the wardens once we find an appropriate option for CCDP.

**Family #1 arrived in February 2016 and has three children, one in high school, and two working. Family #2 arrived in October 2019 and has four children, one in middle school, three in high school. The mother of Family #1 and the father of Family #2 are siblings.*

Respectfully submitted,

The CCDP Refugee Support Committee

OUTREACH AND SOCIAL JUSTICE/ ADVOCACY

Community breakfast

Over 14 years of service from the start. Year two Covid and we are still in business. We never stopped in the last two years. We have moved inside and out, and also a combo of each. We continue to provide a hot breakfast (eggs, sausages, toast, coffee/ tea) 3-4 Saturdays a month with Calvin Presbyterian providing one a month (second Saturday of the month). We have been able to provide a meal every Saturday since this (Pandemic) all began March 2020; usually we served two breakfasts a month in the summer. Our guests are grateful we are here; all walks of life are welcome, all parts of the city, no questions asked, lots of lively discussion, we provide a safe, warm environment, friendly volunteers. Burger Shack sponsored a lunch on Canada Day, which many of our breakfast guests came to. We offered breakfast, inside on Christmas Day and New Years Day and again our guests were so appreciative. We are a small program serving 50 breakfasts a Saturday. All volunteers are vaccinated, per diocesan policy. We take all precautions, provide PPE. As with any program, the volunteers make it, and we have a committed crew, rising and shining early Saturday morning 7am to serve breakfast between 8-9:30 am. A fantastic group. Thank you.

We ran a cold weather clothing drive, which proved very successful and are currently handing out the hats, scarves, coat, and winter boots that have been collected.

We are in discussion with Management Team about expanding outreach to meet the challenging needs of the community. All suggestions are welcome. If you would like to play a part in the expansion of outreach, assessing our needs, what is outreach, what is community, please email outreach@christchurchdeerpark.org.

Churches on the Hill Foodbank

The COTH Foodbank is in its 25th year and still in business. Fortunately for our clients we are around and are growing. Our clients are up approx 10% from last year. We receive donations (financial and food) from food drives run by Longos, Oriole Public School, Brentwood Towers, BSS and UCC, local businesses, Daily Bread, We purchase approx 60% of the food and are committed to feeding all children under 3 with a special program including formula, baby food, diapers. Again the volunteers make it; some are second, third generation.

Respectfully submitted,

Anne Larkin & Ann Atkins

Co-Chairs

RUMMAGE COMMITTEE

As you know, there was no Rummage Sale held during 2020.

Spring 2021, we began to long for Rummage, and gathered a group of stalwart volunteers. We renamed ourselves "Rummage ReImagined". The ultimate ReUse Recycle ReImagine Rummage campaign!

We zoomed through the summer, we zoomed through the fall, and in November, we met in person, at the Church. It felt quite exciting. Coming together to create a new way of managing a sale that is dear to our hearts.

We held one "drop off" afternoon Saturday Jan 7th and received a steady stream of donations. We will hold two drop off days in February (5th and 19th).

As mentioned in our plan, Spring will be our first Rummage Sale; Clothing, Jewelry, shoes and accessories we are hoping to schedule Saturday April 23rd - during Earth Week 2022.

We plan to change the name of our 'boutique', where Jane and Bob Reeves gave so much energy, and shared many laughs with our Community. 'Jane and Bob's boutique of fine clothing' or 'The Reeve's boutique of finery'.

We will manage this event whatever way we are able to - given the COVID protocol at that time.

In June (date TBC) there will be a White Elephant sale outside, on our lawns. This will be full of house wares, luggage, artwork, glassware and china, a children's department of toys, a sporting goods department, AND a shop in the Narthex of L P's -- gently used Records. Again, we will work within the COVID protocol at the time.

The overriding goal is to clear the rooms of all rummage so that we can clean them and start fresh with a new plan for later in 2022 or 2023

Your Rummage team is really looking forward to bringing back, differently, a much loved Community activity and Sale.

Respectfully submitted

Mary Bredin, Laura Kuca, Jayne Miles Simpson

PROPERTY COMMITTEE

The Property Committee is responsible for planning and managing all areas of the upkeep of buildings, furnishings and grounds. Committee provides guidance and recommendations to Management on the upkeep of these three areas.

Current members: Andrew van Nostrand, Paul Marritt, Brad Lennon, Don Dority and Walter Blackwell, Andrew Harding (chair).

The Committee offers its heartfelt thanks to the late Arthur Huycke for his many years of service.

Thanks to the generosity of the Moore Family challenge and to participating parishioners, \$160,000 was available for repairs and maintenance on the building and décor. Several repair and refurbishment needs indentified in the current 10 year capital plan have been completed.

Projects are being completed in three phases.

- 1) Immediate structural/functional repairs
 - a) Southeast and southwest corners of the hall. Water was coming in between the wall stones. This is fully repaired with the right mortar for stonework.
 - b) Yonge Street steps. The gaps between each step and between the steps and the east wall have been sealed to prevent water damaging the underlying structure of the steps.
 - c) Carpeting and repainting the basement corridor and in the ground floor office and hallway leading to the Rector's office.
 - d) Flooring replacement in the basement chapel and Oriole storage room.
 - e) Replacement of the hood over the stove in the basement kitchen as required to comply with building code.
- 2) Restoration of interior walls and ceilings
 - a) A close inspection of the walls in Elliot Hall revealed extensive deterioration of plaster. Given the prominence of the hall for parish and public events, the committee decided on a full restoration that would prevent cracks and peeling paint from reappearing. Completion of this work is expected by early April. The extensive and specialist repair work - and thus cost - will bring the condition to as new as is possible.
 - b) Ceiling and wall plaster in the side chapel damaged by water leaks has now been fully repaired
 - c) Nest room upstairs. Water damage to walls and ceiling from exterior stonework leakage has been fully repaired.
- 3) Improved functioning of sound system and improved drainage
 - a) Upgrade to current speaker system in the sanctuary and choir area to add speakers and better integrate with the live streaming system
 - b) Repaving the parking lot to better drain water away from the basement.

The sterilizer used by Oriole Nursery in the basement kitchen had to be replaced.

Inspections of the building and plant equipment are a core part of building maintenance. There are four inspection phases in process and planned.

- 1) All the heating and air conditioning systems have been inspected. They are good quality units and are well maintained.
- 2) A quote was obtained for a detailed inspection and analysis of the original 1922 slate roofs. Further quotes will be sought due to the high cost of this quote.
- 3) The 10-yearly diocesan building inspection is due in 2022. This inspection as well as detailed observations from the property team will form the basis for the next 10-year capital plan.

4). The Greening Sacred Spaces onsite audit has been delayed due to the latest phase of the pandemic, but is expected to occur in the spring.

There are still significant capital projects to be fully scoped and costed before being submitted for the 2023 budget process. Several of these are long-standing deferred items which were identified in previous inspections. The most important projects to be developed this year are:

- 1) Completion of drainage inspection and clearance. There are roots growing into the main combined sewer/storm drain under the west lawn. Either periodic removal from within the drain or excavation and replacement of the drain will be needed. The installation of a backflow valve was recommended in the previous 10-year inspection from 2012-13.
- 2) Plaster repairs in the Narthex. The specialized nature of this work and the relatively low profile of this area of the church have meant that the repairs have been deferred in preference to the full restoration of Elliot Hall.
- 3) Repairs to the roof and interior of the North-East stairwell. The cause of the interior wall deterioration needs to be diagnosed before the walls are repaired and repainted.
- 4) Diagnosis and a solution for the drainage around the north east foundation wall and north east corner of the basement. There is significant deterioration in and around the closet under the stairwell, and visible signs of deterioration in the floor nearby. The basement wall parallel to Yonge Street also appears to be affected.
- 5) Diagnosis and a solution for the drainage around the north west exterior wall where water is pooling, both from general runoff and from a downspout from the west side of Elliot Hall. There is no passageway for the water to escape except through slow seepage into the ground. This is causing deterioration in the foundation walls in that corner as well as causing a nuisance to people who use the walkway. A new drainage system needs to be designed and constructed to divert the majority of the storm water down towards Yonge Street, or if possible and permissible, into a newly constructed entrance to the storm drain system. The committee has begun the process of seeking specialist expertise to devise an appropriate solution to this long-term problem.
- 6) Further repairs to the masonry at the west face of the bell tower and the parapets at the west end of the nave. The areas that face west are most exposed to the elements and are where the pointing between the wall stones is most deteriorated. If left unrepaired, the structural integrity of the wall areas will become unsound. Much of this work has been previously quoted but deferred.

The committee recognizes that many of the repair costs are for these and other items that cannot readily be seen, but that are integral to the structural integrity and functioning of the building for the coming years. Some of these projects, which include the aforementioned slate roofs, will need to be budgeted and scheduled during the coming years. The priority of the committee this year is to identify the precise repair details and costs.

Respectfully submitted,

*Andrew Harding
Chair*

Christ Church Deer Park

The 151st Annual Vestry Meeting for the year ending December 31, 2020 Held by electronic communication facility on Sunday, February 28, 2021

MINUTES

1. Cheryl Palmer as the Incumbent acted as Chair of the meeting and Bob Hutchison was appointed to act as Vestry Clerk. The Chair opened the meeting with a prayer. Motion to adopt agenda with the addition of an item to be lead by Paul Kingston on the re-opening of the church facilities:
Moved: Elizabeth Nyberg
Seconded: Bob Reeves
Motion carried. The Chair commented on the disappointment of not being able to hold the traditional lunch after the meeting and provided instructions for participation in the meeting by electronic means including identification of speakers, succinct/non-repetitive comments, use of the video, mute, chat and raise hand features and the manner and need for written reports and motions.
2. Motion to adopt minutes of Annual Vestry meeting of Sunday, February 23, 2020.
Moved: Pat Butler
Seconded: George Lewis
Motion carried. There was no business arising from the minutes.
3. Motion to accept 2020 Annual Vestry Report, as printed.
Moved: Michael Butler
Seconded: Don Dority
Motion carried.
4. Verbal report in addition to the written report in the Vestry Report made by the Incumbent,
 - a. Summarizing that 2020 was an “odd and interesting year” for CCDP as it was a church without people but the level of engagement resulted in a vibrant environment.
 - b. Thanking parishioners as well as clergy and staff: including Molly Finlay, Cathy Gibbs, Andrew Colman, Matthew Otto, Bridget Poole, Robert Dixon, Paul Marritt, Elisabeth Lunder, James Finnerty, Denis Delisle and the other custodians and the honorary assistants Robert Gorham, Peter Slater, Brad Lennon and Dorothy Lancaster.
 - c. Special thanks to all who offered help and support for the Incumbent and her husband, Danylo, regarding his medical condition.
 - d. Looking ahead to the new and blessed 2021 year with a recommitment to open God’s world at Yonge and St Clair.

5. The Rector's Warden, Andrew van Nostrand, supplemented his written report with slides and comments including the following highlights:
 - a. 2020 was a year of tactical focus and not one of parish growth. There was a revenue shortfall and the church facilities were shut down for long periods except for continuing the takeout program of the community breakfasts.
 - b. In April and May the parish benefitted from the wage benefit through the Diocese and relief in terms of clergy salaries and parish assessments.
 - c. In June and July the first gay marriage was held at the church and online communication (meetings, services etc) were built out.
 - d. In August and September there was a limited re-opening of the church facilities. The online education programs became very successful.
 - e. October and November ended with church facilities shutdown again. Throughout the difficult year the Diocese continued to be an incredible resource in terms of information and support to the parish.
 - f. Thanks were extended to all parishioners and, particularly, the Wardens including Ben Kizemchuk, Ward Lindsey and Debbie Wilkinson whose terms had ended.
6. Financial Report for 2020. Nick Strube as Treasurer referred to the report on Parish finances that highlighted what had been presented at the Financial Forum previously and introduced the following motions.
7. Motion to accept the December 31, 2020, financial statements as audited by Maureen A. Parry, CPA, CA.

Moved: Nick Strube
Seconded: Michael Butler
Motion carried.
8. Motion to appoint Maureen A. Parry Professional Corporation as auditor for the 2021 fiscal year.

Moved: Nick Strube
Seconded: Deirdre Malone
Motion carried.
9. Budget for 2021. The Treasurer introduced the operating and capital budgets for 2021, highlighting what had been presented at the Financial Forum previously and indicating that it represented best estimates for revenue and expenses in the upcoming year. He emphasized that there were expected to be a significant deficit and capital expenditure requirements which would only be able to be funded through funds transfers. The proposed reorganization of CCDP funds to be dealt with later in the meeting was intended to address in part these needs. Motion to accept the 2021 Operating Budget as presented in the 2021 Narrative Budget.

Moved: Nick Strube
Seconded: David Moore
Motion carried.

10. Investment Committee Report. Michael Butler as Chair of the Investment Committee referred to Committee's written report including the names of the Committee members. He thanked Franck Perrin and Rob Morrow who retired from the Committee during the past year. He briefly commented on the state and performance of the funds administered and noted that a decision had been made to retain an investment advisory firm to assume discretionary investment powers in respect of the funds. The Committee members as well as Paul Marritt were thanked for their participation.
11. Reorganization of Capital Funds. Stephen Clark introduced and explained two motions relating to the capital funds of CCDP: the first being the proposal to merge the existing Endowment Fund and 1870 Fund into a single fund to be named the Investment Fund, and the second being a proposal to authorize Corporation to withdraw in 2021 up to \$35,000 beyond the amount permitted without Vestry approval. The text of the motions and some of the background information contained in the meeting materials were explained and questions and discussion ensued. Particular reference was made to a matching donation offer made by a parish family as well as the proposal for a mini capital campaign. Motion to merge the Endowment Fund and the 1870 Fund on the terms presented:

Moved: Stephen Clark
Seconded: George Lewis

Motion Carried.

Motion to authorize Corporation to withdraw up to \$35,000 from the Investment Fund in addition to the amount permitted without Vestry approval in 2021:

Moved: Stephen Clark
Seconded: Michael Butler

Motion carried.

12. Church Reopening. The Incumbent referred to the challenges in the past year relating to the limitations on the use of CCDP facilities as a result of the pandemic. She introduced and thanked Paul Kingston as Chair of a committee charged with planning and organizing the reopening of the facilities. Paul reviewed the work done by the committee since June 2021 and the approach to various issues encountered including rigorous risk assessment of the actions proposed. He thanked the committee participants (the Incumbent, Molly Findlay, Paul Marritt and the Wardens lead by Debbie Wilkinson, in particular) as well as the parishioners who cooperated in the reopening operations.

13. Appointment by the Incumbent of Andrew van Nostrand as Rector's Warden.

14. Appointment by Andrew van Nostrand of Nick Strube as Treasurer.

15. Nomination and election of Katherine MacDonald as Peoples' Warden.

Moved: Andrew van Nostrand
Seconded: Pat Butler

Motion carried.

16. Nomination and election of Michael Butler, Paul Kingston and Stephen Clark as Deputy Wardens.

Moved: Andrew van Nostrand

Seconded: George Lewis

Motion carried.

17. Confirmation of Su Laine Varkey, Ann Atkins and George Lewis as continuing Lay Members of Synod.

18. Confirmation of Melissa Walter as continuing alternate Lay Member of Synod who would attend in the absence of one of the elected members.

19. Motion on Diocesan Social Justice regarding anti-racism as set out in the Vestry Report was introduced by Cathy Gibbs. The actions contemplated by the motion are commitments to (1) recognize, dismantle and eliminate racism and (2) participate actively in Diocesan anti-racism programs.

Moved: Cathy Gibbs

Seconded: Melissa Walter

After discussion, the Motion carried.

20. The Service of Commissioning for Lay Ministries included in the Vestry Report was commented on by the Incumbent for the information of the meeting. Deirdre Malone made suggestions for some wording changes were noted.

21. The agenda having been completed, the meeting terminated with a concluding prayer by Cathy Gibbs and a motion made by David Moore, seconded by George Lewis and carried. Following the meeting there were a number of expressions of thanks and compliments to the clergy, management, staff and volunteers for the successful work and effort over the past year in contributing to the mission of CCDP.

2022 MOTIONS

FINANCIAL MOTIONS

Motion #1

Moved by: Nick Strube

Seconded by:

That the Vestry accept the Audited 2021 Financial Statements as prepared by Maureen A. Parry Professional Corporation.

Motion #2

Moved by: Nick Strube

Seconded by:

That the Vestry appoints Maureen A. Parry Professional Corporation as Auditors for the 2022 Fiscal Year.

Motion #3

Moved by: Nick Strube

Seconded by:

That the Vestry accepts the 2022 Operating Budget as presented.

DIOCESAN SOCIAL JUSTICE MOTION 2022

Each year the Social Justice & Advocacy Committee of the Diocese, with the support of the College of Bishops, presents a motion for parishes to consider and present at their upcoming Vestry meeting. This year's motion stems from the treatment of essential workers that came to light during Covid-19.

Moved By: Cathy Gibbs

Seconded By:

“We, the vestry of Christ Church Deer Park urge the provincial government to support Ontario’s essential workers (as outlined in schedule 2 (<https://www.ontario.ca/laws/regulation/r20119>) by passing legislation to implement the following measures:

- 1) 10 days of employer-paid sick leave per year, without requiring workers to submit doctor’s notes, with an additional 14 days’ sick leave during public health emergencies.
- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.”

Background

The Bible calls us to justice for those who are most vulnerable, including vulnerable workers in our society. After God’s people were brought out of slavery into freedom, they were reminded to treat their hired labourers – including “sojourners in the land” – with fairness and dignity (Deuteronomy 24:14-15). Likewise, Paul’s letter to Timothy repeats the adages “You shall not muzzle an ox while it is treading out the grain” and “The labourer deserves to be paid.” (1 Timothy 5:18)

In her sermon at the end of January, Cheryl reminded us that, like Jeremiah and Jesus, we are being called to do difficult things. To quote Cheryl, “We who claim belonging to God, and who are indeed claimed by God, have as little choice as Jeremiah when it comes to answering God’s call to destroy and overthrow in order to build and to plant the kingdom. Christian vocation, like Christ’s vocation, is not only to comfort and rescue. The point of our vocation, of scripture and our faith, isn’t always to make us feel good. As Barbara Brown Taylor tells us, “The Church has a role to challenge and upset, telling the truth so clearly that people will do appalling things to make us shut up.” “

To read more about this motion please go to the diocesan website <https://www.toronto.anglican.ca/diocesan-life/social-justice-advocacy/social-justice-vestry-motion/?lang=en>

Service of Commissioning for Lay Ministries

Priest Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the Name of God and of this congregation to a special ministry to which they are called.

Sponsors We present to you these persons to be admitted to the ministry of Warden/Committee members/ Member of Synod in this congregation.

The priest addresses the assembly

Priest Is it your will that these people fulfil these ministries?

People It is.

The priest addresses the candidates.

Priest You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with care, to the honour of God and the benefit of the Church?

Answer I will.

The priest addresses the assembly.

Priest Will you uphold these people in this service?

People We will.

Antiphon

Priest The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.

Priest I am your servant; grant me understanding:

All That I may know your decrees.

Priest Let us pray.

Priest Blessed are you, gracious God, our creator and redeemer. In every age you call people to minister in your name. May the work of these your servants so build up your Church, that they may faithfully serve you and show your love in all the world. Blessed are you, O God, now and forever. Amen.

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens, Committee members and Members of Synod of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen.

All O Lord, without whom our labour is lost: We beseech you to prosper all works in your Church undertaken according to your holy will. Grant to us, your workers, a pure intention, a patient faith, sufficient success on earth, and the blessedness of serving you in heaven; through Jesus Christ our Lord. Amen.